

## Kyrgyzstan

Exchange rate: US\$1.00 = 52.80 soms.

### Old Age, Disability, and Survivors

#### Regulatory Framework

**First law:** 1922.

**Current laws:** 1997 (state pension) and 2008 (individual accounts).

**Type of program:** Social insurance, notional defined contribution (NDC), mandatory individual account, and social assistance system.

#### Coverage

**Social insurance, NDC and mandatory individual account:** All employed persons and members of cooperatives and state and collective farms.

Special system for military personnel.

Special provisions for workers in aviation and the performing arts and for citizens recognized by the government for meritorious service to the nation.

**Social assistance:** Needy persons.

#### Source of Funds

**Insured person:** 8% of earnings (social insurance and NDC) and 2% (mandatory individual account).

The insured person's contributions also finance sickness, maternity, work injury and unemployment benefits.

**Self-employed person:** 9.25% of monthly average earnings.

**Employer:** 15.25% of payroll.

The employer's contributions also finance sickness and maternity and work injury benefits.

**Government:** The total cost of social assistance allowances and constant-attendance supplements for persons with disabilities.

#### Qualifying Conditions

**Old-age pension:** Age 63 with 25 years of covered employment (men) or age 58 with 20 years of covered employment (women).

Covered employment includes periods of study, maternity leave, caring for persons with disabilities, registered unemployment, and other leave periods approved by special decree.

The qualifying conditions are reduced for periods of full-time underground work, full-time work in hazardous conditions, Chernobyl disaster-related work, for mothers with five or more children or at least one child with a disability, and for little people.

**Partial pension:** Paid with less than the required number of years of covered employment for a full old-age pension.

**Pension supplement (old age):** Persons aged 80 or older, World War II veterans, Chernobyl disaster workers, persons with a Group I disability (requires constant attendance), caregivers of persons with a Group II disability (totally disabled with an 80% loss of mobility), and single persons with a Group II disability.

Pensions are payable in the Russian Federation under bilateral agreement.

**Old-age social pension (social assistance):** Paid at the normal retirement age to persons ineligible for an old-age pension. There is no income test.

**Disability pension:** Must have one to five years of covered employment, depending on the insured's age when the disability began. Must be assessed with a Group I (total disability and requires constant attendance), Group II (total disability with an 80% loss of mobility), or Group III (partial disability with some loss in working capacity) disability.

Covered employment includes periods of study, maternity leave, caring for persons with disabilities, registered unemployment, and other leave periods approved by special decree.

An expert commission of the Ministry of Labor, Migration and Youth assesses the degree of disability.

**Constant-attendance supplement:** Paid if the insured requires the constant attendance of others to perform daily functions.

**Partial disability pension:** Paid with less than the required number of years of covered employment for a total disability pension.

**Pension supplement (disability):** Paid to a person with a Group I disability, single persons with a Group II disability, and Chernobyl disaster workers.

Pensions are payable in Russia under bilateral agreement.

**Disability social pension (social assistance):** Paid to persons assessed with disabilities who are ineligible for the disability pension.

**Survivor pension:** Paid if the deceased had one to five years of covered employment, depending on age at the time of death.

Covered employment includes periods of study, maternity leave, caring for disabled persons, registered unemployment, and other leave periods approved by special decree.

Eligible survivors include the spouse; children younger than age 16 (age 21 if a student) if both parents are deceased; nonworking dependents, including sisters, brothers, and grandchildren younger than age 16; and parents of pensionable age or disabled.

Pensions are not payable abroad if the pensioner emigrates permanently.

**Survivor social pension (social assistance):** Paid to survivors ineligible for a survivor pension. There is no income test.

**Funeral grant:** Paid for the death of an individual.

### **Old-Age Benefits**

**Old-age pension:** The monthly benefit is the sum of several components: a basic flat-rate benefit, a social insurance component, an NDC component, and a benefit from the mandatory individual account.

The flat-rate benefit is 1,500 soms or 12% of the average wage in the last year, whichever is higher.

The social insurance component is calculated as the insured's average earnings for 60 consecutive working months multiplied by 1% for every complete year of insured employment before 1996.

The maximum average earnings used to calculate benefits are 50 times the basic rate.

The basic rate is 100 soms.

The NDC component is calculated as accumulated contributions (of at least one year) since 1996 divided by 12 months and multiplied by a coefficient based on life expectancy of the insured's cohort at retirement age.

There is no maximum pension.

The individual account benefit is based on the account balance at retirement.

Partial pension: A percentage of the full pension is paid according to the number of years of covered employment.

Pension supplement: 50% to 475% of the basic rate is paid.

Benefit adjustment: Benefits are adjusted periodically according to changes in the national average wage and the consumer price index.

**Old-age social pension (social assistance):** 1,000 soms a month is paid.

### **Permanent Disability Benefits**

**Disability pension:** If assessed with a Group I or Group II disability, the monthly pension is the sum of several components: a basic flat-rate benefit, a social insurance component, and an NDC component. If assessed with a Group III disability, 50% of the full disability pension is paid.

The flat-rate benefit is 1,500 soms or 12% of the average wage in the last year, whichever is higher.

The social insurance component is calculated as average earnings for 60 consecutive working months multiplied by 1% for every complete year of insured employment before 1996.

The maximum average earnings used to calculate benefits are 50 times the basic rate.

The basic rate is 100 soms.

The NDC component is calculated as accumulated contributions (of at least one year) since 1996 divided by 12 months and multiplied by a coefficient based on life expectancy of the insured's cohort at retirement age.

There is no maximum disability pension.

Constant-attendance supplement: 200% of the basic rate is paid for blind persons and 100% of a specified rate for other categories of disabilities.

Partial disability pension: A percentage of the full pension is paid according to the number of years of covered employment.

Pension supplement: 50% to 475% of the basic rate is paid.

The basic rate is 100 soms.

Benefit adjustment: Benefits are adjusted periodically according to changes in the national average wage and the consumer price index.

**Disability social pension (social assistance):** 2,000 soms a month is paid for a Group I disability; 1,500 soms for Group II; 1,000 soms for Group III; if disabled before age 18, 3,000 soms is paid for Group I; 2,500 soms for Group II; 2,000 soms for Group III.

### **Survivor Benefits**

**Survivor pension:** 50% of the Group II disability pension the deceased received or was entitled to receive is paid for one survivor; 90% for two; 120% for three; and 150% for four or more survivors.

**Orphan's pension:** The pension is the sum of all pensions that both parents received or were entitled to receive.

Benefit adjustment: Benefits are adjusted periodically according to changes in the national average wage and the consumer price index.

**Social survivor pension (social assistance):** 150% of the guaranteed minimum standard of living (GM) is paid a month for each orphan younger than age 16 (age 21 if a full-time student); 225% for a full orphan. There is no income test.

The GM is 640 soms.

**Funeral grant:** A lump sum is paid depending on the status of the deceased at the time of death. If the deceased was receiving an old-age, disability or survivor pension, 10 times the basic component is paid (three times the basic component for a dependent of a pensioner). If the deceased was an employee, 100% of the national average wage in the previous year is paid; 50% if self-employed; 20% for a dependent of an employed or self-employed person. If the deceased was receiving social assistance, five times the basic rate is paid.

The basic component is 1,500 soms or 12% of the average wage in the last year, whichever is higher.

The basic rate is 100 soms.

### Administrative Organization

Ministry of Social Development of the Kyrgyz Republic (<http://www.mlsp.gov.kg>) provides general coordination and oversight.

Provincial and county offices of the Ministry of Social Development of the Kyrgyz Republic administer the program.

Social Fund (<http://www.sf.kg>) pays benefits.

## Sickness and Maternity

### Regulatory Framework

**First law:** 1922.

**Current laws:** 1955, 1996 (social insurance), and 1997 (medical insurance).

**Type of program:** Social insurance (cash benefits) and universal (medical benefits) system.

### Coverage

**Cash sickness and maternity benefits:** Employed persons, students, and members of cooperatives.

Exclusions: Self-employed persons (cash benefits).

**Medical benefits:** All persons residing in Kyrgyzstan.

### Source of Funds

#### Insured person

**Cash benefits:** See source of funds under Old Age, Disability, and Survivors.

**Medical benefits:** None.

#### Self-employed person

**Cash benefits:** Not applicable.

**Medical benefits:** None.

### Employer

**Cash benefits:** See source of funds under Old Age, Disability, and Survivors.

**Medical benefits:** 2% of payroll.

### Government

**Cash benefits:** None.

**Medical benefits:** The remainder of the cost.

### Qualifying Conditions

**Cash sickness and maternity benefits and medical benefits:** There is no minimum qualifying period.

### Sickness and Maternity Benefits

**Sickness benefit:** The benefit is 60% of the insured's monthly average wage for the first 10 working days with less than five years of work; 80% if five to eight years; 100% if eight or more years (100% with three or more dependent children, if a disabled veteran, or if disabled as a result of the Chernobyl disaster). After 10 days, the benefit is 50 times the basic rate.

The basic rate is 100 soms.

**Benefit adjustment:** Benefits are adjusted periodically according to changes in the national average national wage and the consumer price index.

**Maternity benefit:** 100% of the insured's monthly average wage is paid for the first 10 working days; 10 times the basic rate from the 11th day up to 126 calendar days before and after the expected date of childbirth (may be extended to 140 days if there are complications during childbirth).

The basic rate is 100 soms.

**Benefit adjustment:** Benefits are adjusted periodically according to changes in the national average wage and the consumer price index.

### Workers' Medical Benefits

Medical services are provided directly to patients through government or enterprise-administered health providers. Benefits include general and specialist care, hospitalization, laboratory services, dental care, maternity care, and transportation.

Providers may charge fees for services.

### Dependents' Medical Benefits

Medical benefits for dependents are the same as those for the insured.

### Administrative Organization

Ministry of Health (<http://www.med.kg>) and local government health departments provide general supervision and coordination and oversee medical services delivered

through clinics, hospitals, maternity homes, and other facilities.

Mandatory Health Insurance Fund provides health care benefits.

### **Work Injury**

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#### **Regulatory Framework**

**First law:** 1922.

**Current laws:** 1955 (short-term benefits), 1990 (pensions), and 2005 (labor safety).

**Type of program:** Social insurance (cash benefits) and universal (medical benefits) system.

#### **Coverage**

Employed persons, students, and members of cooperatives.

Exclusions: Self-employed persons (cash benefits).

(Medical benefits are available to all residents.)

#### **Source of Funds**

##### **Insured person**

See source of funds under Old Age, Disability, and Survivors.

##### **Self-employed person**

Not applicable.

##### **Employer**

See source of funds under Old Age, Disability, and Survivors (permanent disability and survivor benefits) and Sickness and Maternity (medical benefits).

##### **Government**

See source of funds under Old Age, Disability, and Survivors (permanent disability and survivor benefits) and Sickness and Maternity (medical benefits).

#### **Qualifying Conditions**

**Work injury benefits:** There is no minimum qualifying period.

#### **Temporary Disability Benefits**

100% of earnings is paid from the first day of incapacity until recovery or the award of a permanent disability pension.

Benefit adjustment: Benefits are adjusted periodically according to changes in the national average wage and the consumer price index.

#### **Permanent Disability Benefits**

**Permanent disability pension:** Must be assessed with a Group I (total disability and requires constant attendance),

Group II (total disability with an 80% loss of mobility), or Group III (partial disability with some loss in working capacity) disability.

If assessed with a Group I or Group II disability, the monthly pension is the sum of a basic component, an insurance component based on years of covered employment and earnings for the period before 1996, and an insurance component based on the value of accumulated contributions since 1996. If assessed with a Group III disability, 50% of the full disability pension is paid.

The basic component is 1,500 soms or 12% of the average wage in the last year, whichever is higher.

The insurance component for the period before 1996 is calculated as average earnings for 60 consecutive working months multiplied by 1% for every complete year of insured employment.

The insurance component for the period since 1996 is calculated as accumulated contributions (of at least one year) divided by 12 months and multiplied by a coefficient.

Constant-attendance supplement: 100% of the basic rate is paid if blind and requiring the constant attendance of others to perform daily functions; 50% of the basic rate for other disability categories.

The basic rate is 100 soms.

Pension supplement: 50% to 475% of the basic rate is paid.

The basic rate is 100 soms.

The minimum disability pension is 100% of the minimum wage.

The legal monthly minimum wage is 940 soms.

Pensions for a work injury or an occupational disease are payable abroad.

Benefit adjustment: Benefits are adjusted periodically according to changes in the national average wage and the consumer price index.

#### **Workers' Medical Benefits**

All necessary medical care is provided.

#### **Survivor Benefits**

**Survivor pension:** 50% of the Group II disability pension the deceased received or was entitled to receive is paid for one survivor; 90% for two survivors; 120% for three survivors; and 150% for four or more survivors.

**Orphan's pension:** Paid at the same rates as the survivor pension (above) but based on the Group II disability pensions both parents received or were entitled to receive.

The minimum orphan's pension is 100% of the minimum wage.

The legal monthly minimum wage is 940 soms.

Benefit adjustment: Benefits are adjusted periodically according to changes in the national average wage and the consumer price index.

### **Administrative Organization**

**Temporary disability benefits:** Social Fund provides (http://www.sf.kg) general supervision.

Enterprises and employers pay cash benefits directly to their employees.

**Permanent disability and survivor pensions:** Ministry of Social Development of the Kyrgyz Republic (http://www.mlsp.gov.kg) provides general coordination and oversight.

Provincial and county offices of the Ministry of Social Development of the Kyrgyz Republic (http://www.mlsp.gov.kg) administer the program.

**Medical benefits:** Ministry of Health (http://www.med.kg) and local government health departments provide general supervision and coordination and oversee medical services delivered through clinics, hospitals, maternity homes, and other facilities.

## **Unemployment**

### **Regulatory Framework**

**First law:** 1921.

**Current law:** 1998 (supporting employment).

**Type of program:** Social insurance system.

### **Coverage**

Employed persons.

Exclusions: Self-employed persons.

### **Source of Funds**

**Insured person:** See source of funds under Old Age, Disability, and Survivors.

**Self-employed person:** Not applicable.

**Employer:** None.

**Government:** Central and local governments provide subsidies as needed.

### **Qualifying Conditions**

Must be registered at an employment office and able and willing to work. The benefit may be reduced, suspended, or terminated if the worker is discharged for violating work discipline, leaving employment without good cause, violating conditions for a job placement or vocational training, or filing fraudulent claims.

Also paid to students who register as unemployed in the 12 months after graduation.

### **Unemployment Benefits**

250 to 500 soms is paid monthly for up to six calendar months.

Dependent's supplement: 10% of the unemployment benefit is paid for each dependent.

### **Administrative Organization**

Ministry of Social Development of the Kyrgyz Republic (http://www.mlsp.gov.kg) provides general coordination and oversight.

Employment Service and local employment centers administer the program.

## **Family Allowances**

### **Regulatory Framework**

**First law:** 1944.

**Current law:** 1998 (state allowances).

**Type of program:** Social assistance system.

### **Coverage**

Children of single-parent families or of unwed mothers; students (younger than age 18) with disabled or unemployed parents.

For orphans, see social assistance survivor pension under Old Age, Disability, and Survivors.

### **Source of Funds**

**Insured person:** None.

**Self-employed person:** None.

**Employer:** None.

**Government:** The total cost.

### **Qualifying Conditions**

**Family allowances (income tested):** Household per capita income, based on average income during the three months before making the claim, must be lower than 100% of the guaranteed minimum standard of living (GM).

The GM is 640 soms.

**Social assistance allowance:** Paid for each child younger than age 16 (age 18 if a full-time student).

**Birth grant:** Paid for each newborn child.

### **Family Allowance Benefits**

**Family allowances (income tested):** 100% of the guaranteed minimum standard of living (GM) is paid monthly for a mother on leave caring for a child younger than age 18 months or caring for two children younger than age 3;

150% of the GM if caring for three children younger than age 16.

The GM is 640 soms.

**Social assistance allowance:** The allowance is the difference between family average per capita income and the GM.

The GM is 640 soms.

**Birth grant:** A lump sum of 300% of the GM is paid for each newborn child.

The GM is 640 soms.

### ***Administrative Organization***

Ministry of Social Development of the Kyrgyz Republic (<http://www.mlsp.gov.kg>) and local offices administer the program.